

Safe Congregation Policies Review Team Charge

The Board establishes the Safe Congregation Policies Review Team to devise a clear, consistent process for reporting issues, resolving concerns and protecting the safety of everyone at FUUN. This task force will be responsible for:

- Assessing current policies and procedures for reporting and resolving issues, which include:
 - Honoring the Children Policy
 - Grievance Policy and Procedure
 - Disruptive Behavior Policy
 - Policy Against Sexual Harassment
 - Procedure for Addressing Concerns about Ministers
- Revising policies and procedures as necessary to create a simple, concise system for FUUN members, friends, staff and ministers to follow; and
- Developing a procedure for filing a grievance to include steps so that the result of the grievance will be decided based on a full investigation with opportunity to appeal.

Representation from the following entities or individuals will be important for the task force to accomplish these goals (please note one person could satisfy several of these roles):

- Safe Congregation Panel;
- Children's Religious Education Committee;
- Committee on Ministry;
- Personnel Committee;
- Safety Net;
- An individual with a strong background in non-violent communication, mediation, or other method of restorative justice; and
- An individual with significant tenure as an active congregant and with specific knowledge of the history of the Safe Congregation Panel.

The task force will seek input and feedback from the groups listed above, as well as any associated groups during this process. Throughout the process, the task force may submit updated/modified policies for Board approval.

The task force will submit monthly reports to the Board, via the task force's board liaison. The task force's final report documenting the process and results is due to the Board for June 2015 monthly board meeting, unless an extension is requested by the task force and granted by the Board.

Approved April 2014