## First Unitarian Universalist Church of Nashville Committee Charge

| Council: Program Council | Revised by Board: 12/15/2015 |
|--------------------------|------------------------------|
|                          | Revised by Board: 3/20/2018  |

## **BELOVED COMMUNITY COMMITTEE**

## Charge:

The Beloved Community Committee is charged with helping the congregation build and embrace a just and multi-cultural world. In broad terms, this ongoing spiritual work includes working with the congregation to:

- Educate ourselves about the history of oppression and freedom from oppression
- Encourage thoughtful examination of individual and congregational processes as we
  work toward building Beloved Community, realizing that at times we may be blind to the
  ways that our long-established customs may be rooted in systems of privilege and white
  supremacy
- Take action within the congregation and the larger community to become a fully realized anti-racist, anti-oppression, multicultural community
- To work to affirm an inclusive community that recognizes spiritual health and wholeness in many forms, welcoming all people in sympathy with our values & principles, at all stages of their spiritual journey.

To this end, we will sponsor trainings and classes, retreats, sermons and ongoing activities to engage our community around issues of race and privilege – in the FUUN community, in the Nashville community, and in the UU denomination. We hope our work will support on-going efforts to broaden the practice of our church to one that fully embraces cultural differences in all areas of church life and sees all people as blessings.